Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

(Securities Code 4348) May 23, 2023 (Measures for electronic provision start on May 22, 2023)

Dear Shareholders with Voting Rights:

Jun Kuroda President and CEO INFOCOM CORPORATION 9-7-2 Akasaka, Minato-ku, Tokyo, Japan

NOTICE OF THE 41st ANNUAL GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.

You are hereby informed that the 41st Annual General Meeting of Shareholders of INFOCOM CORPORATION (the "Company") will be held for the purposes described below.

The Company has taken measures for electronic provision in convening this General Meeting of Shareholders. In addition to the matters included in this Notice, matters to be provided electronically are posted on the following website on the Internet as "NOTICE OF THE 41st ANNUAL GENERAL MEETING OF SHAREHOLDERS."

The Company's website: https://www.infocom.co.jp/en/ir/stock/meeting.html

In addition to the above, the information is posted on the following website on the Internet for your reference, as necessary.

Tokyo Stock Exchange website: https://www2.jpx.co.jp/tseHpFront/JJK020030Action.do

Please access the above-mentioned website, enter the Company's name or securities code to search, and select "Basic information" and "Documents for public inspection/PR information" in this order to review the information.

If you will not be attending the meeting in person, you can exercise your voting rights by postal mail in writing or via the Internet. Please review the Reference Documents for the General Meeting of Shareholders posted on the matters to be provided electronically and exercise your voting rights by following the below "Guide to Exercising Voting Rights."

 Date and Time: Venue: 	 Tuesday, June 13 2023 at 3:00 p.m. Japan time (reception desk opens at 2:30 p.m.) Conference Room 7, Midtown Tower 4F Tokyo Midtown, 9-7-1 Akasaka, Minato-ku, Tokyo, Japan * The venue is different from that for the previous meeting. Please confirm the location of the venue, along with means of transportation, etc. provided at the end of this document (available in Japanese only).
3. Meeting Agenda: Matters to be reported:	The Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements for the 41st Fiscal Year (from April 1, 2022 to March 31, 2023) and results of audits by the Accounting Auditors and the Audit Committee
Matters to be resolved: Proposal 1: Proposal 2: Proposal 3: Proposal 4:	on the Consolidated Financial Statements Distribution of Surplus Partial Amendments to the Articles of Incorporation Election of Eight (8) Directors Election of One (1) Auditor

4. Predetermined Matters concerning Convocation

Among the matters to be provided electronically, the following items are not provided in the paper copy to be sent to shareholders who have requested it, pursuant to provisions of laws and regulations as well as Article 14 of the Company's Articles of Incorporation.

Therefore, the paper copy to be sent to shareholders who have requested it is a part of documents that have been audited by the Audit Committee and by the Accounting Auditors in preparing their respective audit reports. Business Report: Matters regarding share acquisition rights

Business Report:	Matters regarding	share acquisition rights			
	Outline of the cor	ntents of resolution for the establishment of an Internal Control System			
	Outline of the ope	eration status of the Internal Control System			
Consolidated Financial	Statements:	Consolidated statements of changes in net assets			
		Notes to Consolidated Financial Statements			
Non-consolidated Fina	ncial Statements:	Non-consolidated statements of changes in net assets			
		Notes to Non-consolidated Financial Statements			

- © Should the matters to be provided electronically require revisions, the revised versions will be posted on each of the websites where the information has been posted.
- Iapanese and English versions of this Notice can be viewed on the Company's website. The Company's Japanese website: https://www.infocom.co.jp/
 - The Company's English website: https://www.infocom.co.jp/en/
- \odot We will be offering small gifts to shareholders attending the meeting in person. *One gift per shareholder.

Guide to Exercising Voting Rights

	Shareholders who will be attending the meeting						
Exercise by attending the meeting	Please present the Voting Rights Exercise Form at the reception desk. Please be advised that persons other than shareholders with voting rights, such as proxies who are not shareholders and persons accompanying shareholders, are not permitted to enter the venue of the General Meeting of Shareholders. Date and time of the meeting of the meeting Date and time of the meeting						
Sh	nareholders who will not be attending the meeting						
Exercise by postal mail in writing	Please indicate your vote for or against the proposals on the Voting Rights Exercise Form and return it by mail. If you do not indicate your vote for or against any of the proposals on the Voting Rights Exercise Form, you will be deemed to have approved that proposal. Deadline Voting Rights Exercise Forms should arrive no later than 5:30 p.m. Japan time on Monday, June 12, 2023.						
Exercise via the Internet	Please refer to the "Exercise of Voting Rights via the Internet" on the next page and indicate your vote for or against.DeadlineVoting rights should be exercised no later than 5:30 p.m. Japan time on Monday, June 12, 2023.						

Exercise of Voting Rights via the Internet

You can exercise your voting rights via the Internet only by accessing the Company's designated Voting Rights Exercise Website (https://evote.tr.mufg.jp/) via a personal computer or a smartphone, etc.

Scanning QR code by your smartphone

You can exercise voting rights **without entering "login ID" and "temporary password"** by using your smartphone. You may login to the website by scanning the "**QR code for log in**" provided on the voting stub (right-hand side) of the enclosed Voting Rights Exercise Form.

Entering login ID and temporary password

How to use Voting Rights Exercise Website

- 1. Access the Voting Rights Exercise Website.
- 2. Enter your "login ID" and "temporary password" printed at the bottom right of the Voting Rights Exercise Form.
- 3. Enter both a "New password" and "New password (for confirmation)"
- 4. Indicate your approval or disapproval by following the instructions on the screen.

(Notes)

- * Votes via the Internet will be accepted until 5:30 p.m. Japan time on the day before the general meeting of shareholders (Monday, June 12, 2023).
- * If you have exercised your voting rights both by postal mail and via the Internet, only the vote exercised via the Internet will be valid.
- * If you have exercised your voting rights more than once via the Internet, the last vote will be valid.

Inquiries regarding the system, etc. (Help Desk)

Stock Transfer Agency Department, Mitsubishi UFJ Trust and Banking Corporation Toll-free number 0120-173-027 (9:00 a.m. - 9:00 p.m., toll-free within Japan)

To Institutional Investors: The Electronic Voting System Platform is available.

• In addition to the voting methods via the Internet described above, trust banks and other nominal shareholders (including standing proxies) can use the Electronic Voting System Platform by applying in advance to use the platform as an electromagnetic means of exercising your voting rights for this General Meeting of Shareholders. The platform is operated by ICJ Inc., a joint venture company established by Tokyo Stock Exchange, Inc., etc.

Reference Documents for the General Meeting of Shareholders

Proposal 1: Distribution of Surplus

The Company Group considers stable profit distribution an important management issue in order to enhance shareholder value. Our policy is to aim for a dividend payout ratio of 30%, in consideration of the balance of demand for funds, by maintaining a sound financial position and prioritizing investments necessary for mid- to long-term business expansion as well as by striving to provide stable dividends, and increase dividends in line with improved business performance.

Based on this policy, for the year under review, the year-end dividend will be 32 yen per share as detailed below.

- (1) Type of dividend property: Cash
- Matters regarding allocation of dividend property and total amount thereof:
 32 yen per ordinary share of the Company Total amount of dividend 1,753,294,016yen
- (3) Effective date for distribution of surplus: June 15, 2023

Proposal 2: Partial Amendments to the Articles of Incorporation

1. Reason for the amendments

In order to enhance the management system conducive to responding quickly to changes in business environment and increasing corporate value over a medium to long term, the Company shall make the following amendments.

- (1) In order to allow for the appointment of a majority of the Board members as Independent Outside Directors as required in the Japan's Corporate Governance Code, and recruitment of personnel as Internal Director in a timely manner when necessary, the maximum number of Directors shall be amended from nine (9) to eleven (11).
- (2) The post of Chairman shall be added to Directors with special titles.
- (3) An amendment shall be made to the effect that the convener and the chairperson of the Board of Directors Meetings shall be determined by the Board of Directors.
- 2. Details of the amendments

The details of the change is as follows.

	(Amended parts are underlined.)
Current Articles of Incorporation	Proposed Amendments
(Number of Directors)	(Number of Directors)
Article 19.	Article 19.
The number of Directors of the Company shall not	The number of Directors of the Company shall not
exceed <u>nine (9)</u> .	exceed <u>eleven (11)</u> .
Article 20. – Article 21. (Omitted)	Article 20. – Article 21. (Unchanged)
(Directors with Special Titles and Representative	(Directors with Special Titles and Representative
Director)	Director)
Article 22.	Article 22.
The Board of Directors may, by its resolution,	The Board of Directors may, by its resolution,
appoint a President, a Vice-President, and a few	appoint <u>a Chairman</u> , a President, a Vice-President,
number of Senior Managing Directors and	and a few number of Senior Managing Directors
Managing Directors.	and Managing Directors.
2. (Omitted)	2. (Unchanged)
Article 23. (Omitted)	Article 23. (Unchanged)
(Convener and Chairperson of the Board of	(Convener and Chairperson of the Board of
Directors Meetings)	Directors Meetings)
Article 24.	Article 24.
Unless otherwise provided for by laws and	Unless otherwise provided for by laws and
regulations or the Articles of Incorporation, the	regulations or the Articles of Incorporation, a
President shall convene and chair the Board of	Director determined beforehand by the Board of
Directors Meetings.	Directors shall convene and chair the Board of
	Directors Meetings.
2. If <u>the President</u> is unable to act, another Director	2. If the Director of the foregoing Paragraph is
appointed according to an order determined	unable to act, another Director appointed
beforehand by the Board of Directors by its	according to an order determined beforehand by
resolution shall convene and chair the meeting.	the Board of Directors by its resolution shall
	convene and chair the meeting.

(Amended parts are underlined.)

Election of Eight (8) Directors Proposal 3:

The terms of office for all eight (8) Directors will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the election of eight (8) Directors is proposed. The candidates are as follows:

No.	Name	Current positions	Attributes	Attendance at the Board of Directors Meetings	Number of years served as Director
1	Norihiro Takehara	Representative director	Reappointment	17/17 (100%)	14 years
2	Jun Kuroda	President and CEO	Reappointment	17/17 (100%)	3 years
3	Mototaka Kuboi	Director and CSRO	Reappointment	17/17 (100%)	2 years
4	Naohiko Moriyama	_	New appointment	_	_
5	Kazuhiko Tsuda	Outside Director	Reappointment Outside Director Independent Officer	17/17 (100%)	9years
6	Kazuhiko Fujita	Outside Director	Reappointment Outside Director Independent Officer	17/17 (100%)	7years
7	Sachiko Awai	Outside Director	Reappointment Outside Director Independent Officer	17/17 (100%)	3 years
8	Akihisa Fujita	Outside Director	Reappointment Outside Director Independent Officer	14/14 (100%)	1 years

No.	Name (Date of birth)	Career s	summary, positions and responsibilities at the Company	Number of the shares of the Company held:
	Norihiro Takehara (September 24, 1957) (Age 65) Reappointment [Attendance at the Board of Directors Meetings in FY2022] 17/17 (100%)	October 2003 April 2007 June 2008 June 2009 April 2011 April 2012 April 2023 [Significant con	Deputy General Manager, Mobile and Internet Division of the Company General Manager, Digital Entertainment Business Division of the Company Executive Officer of the Company Director of the Company CHO and CSRO of the Company President and CEO of the Company Representative Director of the Company (to present) ncurrent positions]	47,500
1	[Term of office as Director as of the day of the Annual General Meeting of Shareholders] 14 years [Term of office as President]			
	mainstay business, Mr. N Group and producing suc	cialize and streng orihiro Takehara cessful results suc ents, we propose l	then the competitivity of the e-comics business, which grew into has been leading the management and business execution of the ch as by serving as chief officer and then as President and CEO. his reappointment as Director in the belief that his abundant kno	Company
2	Jun Kuroda (April 5, 1965) (Age 58) Reappointment [Attendance at the Board of Directors Meetings in FY2022] 17/17 (100%) [Term of office as Director as of the day of the Annual General Meeting of Shareholders] 3 years	April 2011 April 2012 June 2013 October 2013 April 2017 April 2020 June 2020 April 2023	Deputy General Manager, Digital Entertainment Business Division of the Company General Manager, Digital Entertainment Business Division of the Company Executive Officer of the Company Representative Director and President of Amutus Corporation Managing Executive Officer of the Company CSRO of the Company Director of the Company President and CEO of the Company (to present) neurrent positions]	32,500
	[Reasons for nomination Serving as head of the dig comics business, successf been leading the Compan leading the management a	tital entertainmen fully overseeing it y Group's initiati and business exec ents, we propose l	t business department, Mr. Jun Kuroda has directed the operation ts growth into one of the top businesses in the industry. From FY ves to address sustainability issues as CSRO. From April 2023, I sution of the Company Group as President and CEO. his reappointment as Director in the belief that he is a suitable per	2020, he has he has been

	Name	_		Number of the
No.	(Date of birth)	Career s	summary, positions and responsibilities at the Company	shares of the
				Company held
	Mototaka Kuboi (February 24, 1962) (Age 61)	April 2012 April 2013	Deputy General Manager, Healthcare Business Division of the Company General Manager, Healthcare Business Division of the Company	
	Reappointment	June 2014 April 2019	Executive Officer of the Company Managing Executive Officer of the Company	
	[Attendance at the Board of Directors Meetings in	June 2021 April 2022	Director of the Company (to present) General Manager, Healthcare Business Sector of the Company	12,100
	FY2022] 17/17 (100%)	April 2023 [Significant con	CSRO of the Company (to present) current positions]	_
3	[Term of office as Director as of the day of the Annual General Meeting of Shareholders] 2 years	_		
	the business for domestic expansion of business for sustainability issues as C	hospitals and exp hospitals. From I SRO. ents, we propose I	department, Mr. Mototaka Kuboi has successfully increased the banded to comprehensive regional care sector, as well as directine FY2023, he has been leading the Company Group's initiatives to his reappointment as Director in the belief that he is a suitable pe alue of the Company.	g overseas address
4	Naohiko Moriyama (May 20, 1965) (Age 58) New appointment		Teijin Group Corporate Officer Responsible for Healthcare Business of Teijin Group of Teijin Limited General Manager, Healthcare New Business Division of Teijin Limited Teijin Group Executive Officer President, Healthcare Business of Teijin Group of Teijin Limited Executive Officer, Member of the Board of Teijin Limited Chief Officer (Corporate Strategy) of Teijin Limited (to present) Senior Executive Officer, Member of the Board of Teijin Limited (to present) current positions] te Officer, Member of the Board; Chief Officer (Corporate tin Limited	0
	expanding the healthcare at Teijin Group.	as a candidate for las experience and business field at 7 ents, we propose l	Director] I knowledge in corporate management from his years of engage Feijin Group and his service as Corporate Officer and Member of his appointment as Director in the belief that he is a suitable per	of the Board, etc.

No.	Name (Date of birth)	Career s	ummary, positions and responsibilities at the Company	Number of the shares of the Company held
	Kazuhiko Tsuda (August 9, 1962) (Age 60)	March 1994 April 1998	Completed Systems Engineering, Division of Engineering, the University of Tokushima Graduate School (PhD in Engineering) Assistant Professor, Faculty of Policy and Planning	
	Reappointment Outside Director Independent Officer	July 2004 March 2005	present) March 2005 Professor, Institute of Business Sciences, University of	
	[Attendance at the Board of Directors Meetings in FY2022]	April 2006 June 2014	Tsukuba (to present) Head, Doctoral Program in Systems Management Course, University of Tsukuba Outside Director of the Company (to present)	0
5	17/17 (100%) [Term of office as Outside Director as of the day of	Professor, Facul	current positions] [ty of Business Sciences, University of Tsukuba and Director of GSSM Tsukuba, Ltd.	•
	the Annual General Meeting of Shareholders] 9 years			
	language understanding a appropriate advice from a Based on these achieveme realizing sustainable grow By utilizing his expertise Company expects him to	nd information re- fair and objective ents, we propose h th of corporate va- in the field of man	ing in management of a university venture business and as a spec trieval in the field of management system science and has been p e position as Outside Director. his reappointment as Director in the belief that he is a suitable pe alue of the Company. nagement systems and management experience, etc. at venture b ervise the Company's management from an objective perspective	providing prson for usinesses, the
6	business executors. Kazuhiko Fujita (February 5, 1954) (Age 69) Reappointment Outside Director Independent Officer [Attendance at the Board of Directors Meetings in FY2022] 17/17 (100%) [Term of office as Outside Director as of the day of the Annual General Meeting of Shareholders] 7 years		Joined The Bank of Tokyo, Ltd. Left The Bank of Tokyo, Ltd. Joined S.G. Warburg & Co. Joined Yaohan International Holdings Limited Director of TANITA Corporation Personal consulting services regarding business management, establishment of corporate internal control, overseas strategy, etc. (to present) Advisor, Overseas Business Promotion Department of AUTOBACS SEVEN CO., LTD. Outside Director of the Company (to present) Representative Director of ESROH Co. Ltd. (to present) current positions] Director of ESROH Co. Ltd.	2,200
	[Reasons for nomination a Mr. Kazuhiko Fujita has l addition to broad experier position as Outside Direct Based on these achieveme realizing sustainable grow By utilizing his abundant	knowledge and ex nce in overseas but tor. ents, we propose h th of corporate va management expo	Outside Director and expected roles] perience in corporate management as Director in a health-related isiness. He has also been providing appropriate advice from a fai his reappointment as Outside Director in the belief that he is a su alue of the Company. erience in overseas business and a health-related company, the C y's management independent from an objective perspective inde	r and objective itable person fo company expect

No.	Name (Date of birth)	Career su	ummary, positions and responsibilities at the Company	Number of the shares of the Company held:			
7	Sachiko Awai (May 21, 1957) (Age 66) Reappointment Outside Director Independent Officer [Attendance at the Board of Directors Meetings in FY2022] 17/17 (100%) [Term of office as Outside Director as of the day of the Annual General Meeting of Shareholders] 3 years	[Significant conc External Director A.D.Works Grou	r (who is an Audit & Supervisory Committee Member) of	0			
	[Reasons for nomination as a candidate for Outside Director and expected roles] In addition to broad experience in overseas businesses and businesses targeting general consumers, Ms. Sachiko Awai also has knowledge and experience in corporate activities as a corporate manager. She has been providing appropriate advice from a fair and objective position as Outside Director. Based on these achievements, we propose her reappointment as Outside Director in the belief that she is a suitable person for realizing sustainable growth of corporate value of the Company. By utilizing her abundant management experience in overseas business and businesses targeting general consumers, the Company expects her to play a role to supervise the Company's management independent from an objective perspective						

No.	Name (Date of birth)	Career s	summary, positions and responsibilities at the Company	Number of the shares of the
	(Dute of bitil)			Company held:
8	Akihisa Fujita (November 17, 1965) (Age 57) Reappointment Outside Director Independent Officer [Attendance at the Board of Directors Meetings in FY2022] 14/14 (100%) [Term of office as Outside Director as of the day of the Annual General Meeting of Shareholders] 1 year	Outside Directo		0
	In addition to broad exper and experience in corpora advice from a fair and ob Based on these achievem realizing sustainable grow By utilizing his abundant	rience in informat the activities as a d ective position as ents, we propose levels with of corporate v management exp to supervise the	his reappointment as Outside Director in the belief that he is a su alue of the Company. erience in information services and Internet-related companies, t Company's management from an objective perspective independ	ppropriate itable person for he Company

(Notes) 1. Candidates who have special interests in the Company are as follows:

- Mr. Naohiko Moriyama is Teijin Group Senior Executive Officer, Member of the Board of Teijin Limited as of the day of this General Meeting of Shareholders. Teijin Limited is a parent company of the Company, and the two parties engage in purchase and sale transactions.
- There are no special interests between candidates other than Mr. Naohiko Moriyama and the Company.
- 2. Mr. Norihiro Takehara served as Teijin Group Corporate Officer (retired in March 2018) and General Manager of IT Business Group (retired in December 2017) of Teijin Limited, the parent company of the Company.
- 3. Positions and responsibilities Mr. Naohiko Moriyama now holds or has held in the past ten years as a business executor of the parent company (Teijin Limited) or its subsidiaries, etc. are described in the "career summary" above.
- 4. Mr. Kazuhiko Tsuda, Mr. Kazuhiko Fujita, Ms. Sachiko Awai and Mr. Akihisa Fujita are candidates for Outside Directors, and the Company has appointed and registered them with Tokyo Stock Exchange, Inc. as Independent Officers, based on the judgment that they meet the standards for Independent Officers provided by the Exchange.
- 5. Mr. Kazuhiko Tsuda is a professor at University of Tsukuba. At the time of commencing electronic provision of this Notice of the meeting, the university has given its approval for Mr. Tsuda's appointment as Director of the Company based on the university's bylaws.
- 6. In order to broadly invite competent persons for Director from inside and outside the Company, the Company stipulates in its Articles of Incorporation that the Company may enter into an agreement with Directors (excluding those who are Executive Directors, etc.) to limit their liability for damages to the Company within a certain range. The Company has limited liability agreements in place with Mr. Kazuhiko Tsuda, Mr. Kazuhiko Fujita, Ms. Sachiko Awai and Mr. Akihisa Fujita, respectively. The Company plans to retain the agreements if their election is approved. In addition, if the appointment of Mr. Naohiko Moriyama is approved, the Company intends to conclude the same liability limitation agreement with him. Outline of the contents of the liability limitation agreements is as follows:
 - If Directors are liable to the Company for any damage attributable to negligence of their duties, their liability will be limited to the minimum amount set forth in Article 425, Paragraph 1 of the Companies Act.
 - The aforementioned liability limitation shall be applied only in cases where such Directors performed, in good faith and without gross negligence, their duties which caused their liabilities.
- 7. The Company has entered into a directors and officers liability insurance contract with an insurance company to cover damages to be borne by the insured that are caused as a result of their assumed responsibilities regarding the execution of their duties or receiving claims pertaining to the pursuit of such responsibilities. Each candidate will be included as

an insured person under the said insurance. Furthermore, the Company plans to renew the insurance with the same content at the next renewal.

8. The number of the shares of the Company held by each candidate is that as of March 31, 2023.

Proposal 4: Election of One (1) Auditor

The term of office for Auditor Kazumasa Nakata will expire at the conclusion of this Annual General Meeting of Shareholders.

Accordingly, the election of one (1) Auditor is proposed.

The Audit Committee has given its consent to this proposal in advance.

The candidate is as follows:

Name (Date of birth)		Career summary and positions at the Company	Number of the shares of the Company held:
Kazumasa Nakata (July 6, 1961) (Age 61) Reappointment	April 1984 April 2015 April 2019 June 2019	Joined Teijin Limited General Manager, Information System Department, Corporate Strategy Division of Teijin Limited Assistant to Information Strategy Officer of Teijin Limited Outside Auditor of the Company (to present)	
Outside Auditor	[Significant co	oncurrent positions]	-
		Shearrent positions]	
[Attendance at the Board			
of Directors Meetings in			
FY2022]			
17/17 (100%)			600
[Attendance at the Audit			
Committee Meetings in			
FY2022]			
14/14 (100%)			
[Term of office as Outside			
Auditor as of the day of			
the Annual General			
Meeting of Shareholders]			
4 years			
[Reasons for nomination	as a candidate fo	or Outside Auditor and reasons for judgment that the candidate will	ll appropriately
perform duties as Outside	Auditor, etc.]		

Mr. Kazumasa Nakata has utilized his considerable knowledge of finance and accounting not only in the management supervisory audit but also in business audit, based on his knowledge gained through frontline business operations, and is fully able to contribute to the sound management of the Company Group. He has devoted his efforts to enhance audits performed by Auditors and to improve corporate governance as Outside Full Time Auditor.

Based on the above, we propose his reappointment as Outside Auditor in the belief that he will appropriately perform duties as Outside Auditor.

(Notes) 1. Mr. Kazumasa Nakata is a candidate for Outside Auditor.

2. In order to broadly invite competent persons for Auditor from inside and outside the Company, the Company stipulates in its Articles of Incorporation that the Company may enter into an agreement with Auditors to limit their liability for damages to the Company within a certain range. The Company has limited liability agreement in place with Mr. Kazumasa Nakata, and plans to retain the agreement if his election is approved. Outline of the contents of the liability limitation agreements is as follows.

- If Auditors are liable to the Company for any damage attributable to negligence of their duties, their liability will be limited to the minimum amount set forth in Article 425, Paragraph 1 of the Companies Act.
- The aforementioned liability limitation shall be applied only in cases where such Auditors performed, in good faith and without gross negligence, their duties which caused their liabilities.
- 3. The Company has entered into a directors and officers liability insurance contract with an insurance company to cover damages to be borne by the insured that are caused as a result of their assumed responsibilities regarding the execution of their duties or receiving claims pertaining to the pursuit of such responsibilities. The candidate will be included as an insured person under the said insurance. Furthermore, the Company plans to renew the insurance with the same content at the next renewal.

4. The number of the shares of the Company held by the candidate is that as of March 31, 2023.

(Reference) Skills matrix

The skills matrix will be as follows if Proposal 3 and Proposal 4 are approved as originally proposed.

Name	Position	Attributes	Corporate management	Sustainabili	Compliance/ ty Risk management	Finance/ Accounting	Human resource developmen	Business development		Technological R&D	Area where they can demonstrate expertise
Norihiro Takehara	Repre- sentative Director		0		0		0	0	0		Digital entertainment business/ IT service
Jun Kuroda	President and CEO		0	0	0			0			Digital entertainment business / IT service
Mototaka Kuboi	Director							0	0		IT service/ Healthcare
Naohiko Moriyama	Director		0					0			Healthcare
Kazuhiko Tsuda	Director	Outside Indepen dent					0	0		0	IT service
Kazuhiko Fujita	Director	Outside Indepen dent	0		0	0			0		Healthcare
Sachiko Awai	Director	Outside Indepen dent	0					0	0		Digital entertainment business
Akihisa Fujita	Director	Outside Indepen dent	0	0				0			Digital entertainment business
Kazumasa Nakata	Auditor (Full Time)	Outside			0	0				0	Healthcare
Makoto Sakurai	Auditor (Full Time)						0			0	IT service
Akio Nakaishi	Auditor		0	0					0		
Kiyo Morikawa	Auditor	Outside Indepen dent		0	0						

Reference

Policy for Nomination of Candidates for Directors and Auditors

The Company has set the policy and procedures for nominating candidates for Directors and Auditors as follows.

Candidates for Directors are nominated by decision of the Board of Directors, from among those who have ability, experience, and character enabling them to contribute to the growth and development of the Group. Candidates for Auditors are nominated by decision of the Board of Directors with approval of the Audit Committee, from among those who have ability, experience, and character enabling them to contribute to the sound management of the Group by auditing and supervising the duties and business execution functions of Directors.

Candidates for Independent Officers are nominated by decision of the Board of Directors, from among those who are expected to use their high level of knowledge to supervise management of the Company. This is conditional on them having no personnel relationship, capital relationship, or other interest in the Company, in accordance with the requirements for independence prescribed by the Tokyo Stock Exchange.